



भारतीय विद्या भवनचे
सरदार पटेल अभियांत्रिकी महाविद्यालय
भवन्स कॅम्पस, मुन्शी नगर, अंधेरी (पश्चिम), मुंबई ४०००५८.



टेक्निप प्रकल्पांतर्गत “कर्मचारी कार्यक्षमता संवर्धन व वृद्धी” या विषयावर कार्यशाळा

आपल्या संस्थेतील शिक्षकेतर कर्मचाऱ्यांसाठी, टेक्निप प्रकल्पांतर्गत ७ ते ९ जानेवारी २०२१ यादरम्यान “कर्मचारी कार्यक्षमता संवर्धन व वृद्धी” या विषयावर तीन दिवसीय निवासी कार्यशाळा, एल अँड टी कॉर्पोरेट ट्रेनिंग सेंटर, मढ, मुंबई, येथे आयोजित करण्यात आलेली आहे. या कार्यशाळेदरम्यान खालील विषय शिकविले जातील:

- कार्यक्षमता संवर्धन व वृद्धीसाठी उपाय,
- ताणतणाव मुक्त आयुष्याची गुरुकिल्ली,
- सकारात्मक आणि आशावादी दृष्टीकोनाची जोपासना,
- सकारात्मक निर्णयक्षमतेसाठी विचारांची सुस्पष्टता,
- आपल्या दैनंदिन कार्यप्रती वचनबद्धता,
- संस्थेप्रती जबाबदारीची भावना व त्याचे निर्वहन

या कार्यशाळेदरम्यान वरील विषयांशिवाय, ध्यान व चिंतन आणि इतर योगासनांची प्रात्यक्षिके घेतली जातील तसेच एल अँड टी कौशल्य विकास केंद्राला शैक्षणिक भेट देण्याची संधी मिळेल. सदर कौशल्य विकास केंद्रामध्ये fabrication, safety, CNC Manufacturing, Electrical engineering, PLC, Power Electronics, IoT, 3D Printing, Robotics, इत्यादि विषयांशी संबंधित अद्ययावत प्रयोगशाळा व प्रात्यक्षिक सुविधा उपलब्ध आहेत. सर्व सहभागी कर्मचाऱ्यांना येथे भेट देऊन माहिती घेण्याची संधी या कार्यशाळेदरम्यान मिळेल.

या कार्यशाळेदरम्यान निवासाची व्यवस्था अक्सा बीच हॉटेल, मालाड येथे करण्यात आलेली असून, तेथे पोहोचण्यासाठी दिनांक ७ जानेवारी २०२१ रोजी सकाळी ७.०० वाजता अंधेरी स्थानक पश्चिम व दिनांक ९ जानेवारी २०२१ रोजी संध्याकाळी ५.०० वाजता एल अँड टी कॉर्पोरेट ट्रेनिंग सेंटर, मढ येथे परतीच्या प्रवासासाठी बसची व्यवस्था करण्यात येईल. सदर कार्यशाळा यशस्वीरित्या पूर्ण करणाऱ्या कर्मचाऱ्यांना प्रमाणपत्र देवून गौरवण्यात येईल. तथापि, दिनांक ९ जानेवारी २०२१ (शनिवार) या दिवसाच्या बदल्यात बदली रजा घेता येणार नाही.

तरी, या कार्यशाळेत महाविद्यालयातील वर्ग-३ मधील शिक्षकेतर कर्मचाऱ्यांनी आवर्जून सहभागी व्हावे. अधिक माहितीसाठी कार्यशाळेचे कार्यवाहक श्री. लुईस डायस किंवा श्री. रोहन पाटील यांच्याशी संपर्क साधावा. इच्छुक कर्मचाऱ्यांनी पुढील लिंक वर नोंदणी करावी:
<https://forms.gle/QeHFtqpyTP3w3Dds7>.

behatanah

टेक्निप प्रकल्प समन्वयक

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प्र. प्राचार्य

प्रत माहितीस्तव: सर्व विभाग प्रमुख, प्रबंधक, ग्रंथपाल, भा. का. से. कार्यालय

दिनांक: २ जानेवारी २०२१

TEQIP – III Sponsored
“Management Capacity Building Program”
For Support Staff at TEQIP-III Institutions

Dates: 7th to 9th Jan 2021

Venue: L & T Corporate Technology & Engineering Academy, Madh, Mumbai

Jointly Organized by



Bharatiya Vidya Bhavan's
Sardar Patel College of Engineering
Bhavan's Campus, Andheri (W), Mumbai, 400058



Rewa Engineering College
University Road, Rewa, MP, 486 002

Introduction

India is one of the countries having highest number of technical education institutes across the globe. Still Indian industries are facing shortage of skilled and employable manpower. In order to create competent and employable manpower, it is extremely necessary for any institution to have qualified, well-trained and **efficient** faculty and staff members. The efficient employees will allow the organizations to get more quality work done in a shorter period of time as well as reduce the amount of time spent on unnecessary tasks. However, the **enhancement** of employees' **productivity** rests in the ability of the organization to schedule regular follow-ups, set an example for good and clear communication, motivate the workforce and show them the meaning of effective prioritizing. This training program is an effort towards creating a healthy work environment in our institutions, enhance the work productivity and strengthen the management capacity of our staff members.

Course Contents

This training would tentatively cover following topics:

- ✚ Increasing efficiency, productivity and motivation
- ✚ Stress management
- ✚ Have a positive and optimistic attitude
- ✚ Clarity of mind for better decision making
- ✚ Enhance individual effectiveness by inculcating dynamism and leadership qualities
- ✚ Develop commitment towards work
- ✚ Instill a sense of responsibility towards the institution

Pedagogy

The content delivery would be through balanced mix of lectures, discussions, field visit, self-learning exercises and case study presentations by participants with evaluation and guidance from industry trainers.

- ✚ **The medium of instruction and training delivery would be mix of Marathi and Hindi.**
- ✚ **Certificate of participation would be awarded only to those participants who successfully complete the training program.**

An academic visit would be organized to **L & T Skill Development Centre**, to encourage the experiential learning for participants. This centre has **state-of-the-art Infrastructure** and hands-on training facilities on **fabrication, safety, CNC Manufacturing, Electrical engineering, PLC, Power Electronics, IoT, 3D Printing, Robotics**, etc. This center delivers high quality Technical, Functional and Business specific training programs.

Objectives

The broad objectives of this training program are:

1. To build sense of responsibility towards institution
2. To help staff members to manage work related stress
3. To build positive and optimistic attitude
4. To empower staff members for better decision making
5. To increase productivity and motivation of the staff members

Outcomes

This training program intends to achieve following outcomes:

1. Skill upgradation and knowledge enhancement of staff members
2. Create stress free work environment and inculcate healthy working habits
3. Increased institutional capacity in research and innovation
4. Enhancement in quality of deliverables at institutions
5. Increased work productivity and motivation in the institutions

Resource Persons

The resource persons for the training program would be industry professionals and academicians.

Ms. Priya Sawant, is a Positive Psychology Practitioner. She has worked as Research Scientist at Enar Chemicals, Mumbai and later at Raptakos & Brett Ltd., Mumbai. Currently she works as a free-lance International Transformational Success Coach. She was invited as a speaker and was felicitated at Women Entrepreneurship Forum at Florida, USA in March 2019 and at British Parliament, Westminster, UK in June 2019. She has conducted numerous workshops in many prestigious educational/ corporate/ government organizations like, Delhi University Colleges, IIT Delhi, Air India, Poddar International School, Indian Institutes of Company Secretaries, Garware Group of Companies, and many more

Mr. Anil Patil, is retired from L & T Engineering as Head – Technical Training after 39 years of service and has been conducting training programs as freelancer on Communication, Interpersonal Skills & Personal Effectiveness, Customer Focus, Time Management, Six Thinking Hats, Creativity, Corporate Governance & Statutory Compliance, 5S, TQM & LEAN, Value Stream Mapping. He is an active social activist and has also authored 04 books and more than 100 short stories in Marathi.

Ms. Ranjana Raikar, is a soft skill trainer with over 29 years of experience in the Pharmaceutical Industry with wide range of skills in sales, management, learning & development competencies. She has worked in Senior Management positions in Learning & Organization Development in Sun Pharma and Unisearch Pharma.

Dr. Rahul T. Dahatonde, has total experience of 17 years in academics and Training & Placement. Currently he is associated with BVB's Sardar Patel College of Engineering, Mumbai as Training & Placement Officer and has been conducting training programs on Inter-personal Skills, Leadership & Team Building, Campus to Corporate, etc. He has received formal training in these areas from IIM Indore and IIM Calcutta.

Training Venue

- ✚ L & T Corporate & Engineering Academy, Madh Campus, Malad (West), Mumbai 400061.

Accommodation

- ✚ The Aksa Hotel, Aksa Beach, Madh Marve Road, Malad (West), Mumbai 400095.

To reach the training venue, a bus would be arranged from Andheri station (West) on 7th Jan 2021 at 7.00 am.

Registration & Accommodation

This is a three day residential training program. There is no registration fee for the participants from TEQIP-III Institutions. However, the travelling and accommodation expenses are to be borne by the sponsoring institute from their TEQIP-III funds. The charges for accommodation at the training venue are **Rs. 7500/-** per person for 3 days. For participants from institutions other than SPCE, the accommodation charges are to be paid through **PFMS** or by cheque to **Principal, SPCE, Mumbai**. The interested staff members need to register at this link: <https://forms.gle/QeHFtqpyTP3w3Dds7>

About SPCE, Mumbai

BVB's Sardar Patel College of Engineering, Mumbai is a Govt. aided autonomous engineering college established in 1962. SPCE stands apart as a symbol of quality in engineering education. It has evolved over the years into a citadel of engineering thought and learning. This has been possible because of the dedication of its competent faculty, committed staff members, its mission to influence the quality of engineering education in industry and the ability to bridge the gap between an academic institution and a challenging business world.

About REC, Rewa

Rewa Engineering College, Rewa (MP) formerly known as Government Engineering College Rewa, was established by the Govt. of MP in 1964. It is presently associated with Rajiv Gandhi Technical University Bhopal, Madhya Pradesh and is approved by the AICTE. REC, Rewa offers B.E. degree courses in four disciplines namely - Civil, Mechanical, Electrical and Electronics Engineering. REC, Rewa is partnering with SPCE, Mumbai in prestigious World Bank Funded Project, TEQIP-III.

Advisory Committee

Dr. S. S. Umale,
HoD – Mechanical Engg., SPCE

Dr. Anupa Sabnis,
HoD – Electrical Engg., SPCE

Prof. A. A. Bage
HoD – First Year, SPCE

Prof. Vidyullata Joshi,
Chairperson, Center for Continuing
Education, SPCE

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